Appendix E - Acknowledgments

Many people have contributed to the development of the 2004 Accountability Manual. The project staff wish to thank these individuals for their expert advice and prompt review of our materials. Their comments greatly enhanced the accuracy and format of the document.

TEA Staff

EXECUTIVE MANAGEMENT:

Shirley Neeley, Commissioner of Education
Robert Scott, Chief Deputy Commissioner
Criss Cloudt, Associate Commissioner for Accountability and Data Quality

PROJECT LEADERSHIP

Nancy Stevens, Dep. Assoc. Commissioner for Accountability and Performance Monitoring
Shannon Housson, Director, Division of Performance Reporting
Cathy Long, Division of Performance Reporting
Betty Weed, Division of Performance Reporting

CONTRIBUTORS

Suzanne Alston Division of Performance Based Monitoring
David Anderson TEA General Counsel
Laura Ayala Division of Student Assessment
Susan Barnes Associate Commissioner for Standards and Programs
Lisa Chandler Director, Division of Student Assessment
Karen Dvorak Director, Division of Accountability Research
John Haetinger Division of Performance Reporting
Rachel Harrington Director, Division of Performance Based Monitoring
Diane Hernandez Division of Performance Reporting
Gene Lentz Deputy Associate Commissioner for Special Education
Yvonne Liang Division of Performance Reporting
Angie Liu Division of Performance Reporting
Mary Perry Director, Division of Charter Schools
Ester Regalado Division of Performance Reporting
Nancy Rinehart Division of Performance Reporting
Linda Roska Division of Accountability Research
Trish Smith Division of Performance Reporting
Laura Taylor Director, Division of Special Education Monitoring
Tim Wilson Division of Performance Reporting
Li-Chin Wu Division of Performance Reporting
Educator Focus Group on Accountability

Representatives from districts and regional service centers met in November and December 2003, and February 2004 to participate in developing the new accountability system. We appreciate these individuals — their hard work and the creative and efficient ways they resolved many of the issues facing us.

Iris Amon, Assistant Sup’t for Research, Evaluation, & Testing, **San Antonio ISD, Region 20**
Mark Ayala, Principal, Desert Hills Elementary, **Clint ISD, Region 19**
Charlotte Baker, Deputy Director for Programs and Services, **Region 3**
Frank Belcher, Superintendent, **Canadian ISD, Region 16**
Della Berlanga, Coordinator of Counseling & Guidance, **Corpus Christi ISD, Region 2**
Judy Caskey, Director of Instructional Programs, **Region 8**
M. Annette Cluff, Superintendent, **The Varnett Charter School, Region 4**
Jim Cornelius, Director, **Heartland Special Education Cooperative, Region 15**
Nabor F. Cortez, Jr., Superintendent, **South San Antonio ISD, Region 20**
Jim Dickson, Superintendent, **Corsicana ISD, Region 12**
Billy Espino, Principal, **Ft. Stockton Intermediate School, Ft. Stockton ISD, Region 8**
Libby Gardner, Superintendent, **Pflugerville ISD, Region 13**
Sylvia Garza, Assistant Sup’t for Teaching and Learning, **San Marcos CISD, Region 13**
Tom Harvey, Superintendent, **La Vernia ISD, Region 20**
Francine Holland, Deputy Executive Director Instructional Services, **Region 11**
Adrain Johnson, Superintendent, **La Marque ISD, Region 4**
Whitcomb Johnstone, Director of Planning, Evaluation and Research, **Irving ISD, Region 10**
Daniel King, Superintendent, **Hidalgo ISD, Region 1**
Michael Motheral, Superintendent, **Sundown ISD, Region 17**
Dawson Orr, Superintendent, **Wichita Falls ISD, Region 9**
Anne Poplin, Superintendent, **Windthorst ISD, Region 9**
Raymon Puente, Director of Residential Services, **Juvenile Justice Center**
Margaret Rohde, Deputy Director, **Harris County Juvenile Justice Charter School**
David SPLITK, Superintendent, **Lackland ISD**
Mike Strozeski, Executive Director of Accountability, **Richardson ISD, Region 6**
Roberta Warner, Director of Testing and Research, **Cypress-Fairbanks ISD**
Travis Weatherspoon, Director of Testing, **La Marque ISD, Region 4**
Ledessa White, Assistant Director of Elementary Education, **Abilene ISD, Region 14**
Mary Ann Whiteker, Superintendent, **Hudson ISD, Region 7**
Commissioner’s Accountability Advisory Committee

Representatives from legislative offices, school districts, and the business community were invited to participate in resolving issues critical to the accountability system. The Commissioner’s Accountability Advisory Committee met in February 2004. We appreciate these individuals and their efforts to creatively and fairly resolve the accountability issues addressed.

SCHOOL DISTRICT / ESC REPRESENTATIVES

Jesus Chavez  Superintendent, Corpus Christi ISD
Joe Farmer  Executive Director, Region X Education Service Center
Pat Forgione  Superintendent, Austin ISD
Harlan Howell  Dir. Research and Evaluation/Computer Services, Harlingen CISD
Tom Norris  Executive Director, Region XII Education Service Center
Thomas Randle  Superintendent, Lamar CISD
Jim Scales  Deputy Superintendent, Dallas ISD
David Splitek  Superintendent, Lackland ISD
Herman L. Smith, Jr.  Superintendent, Bryan ISD
Kaye Stripling  Superintendent, Houston ISD
Mike Strozeski  Executive Director of Accountability, Richardson ISD
Thomas S. Tocco  Superintendent, Fort Worth ISD
James R. Vasquez,  Executive Director, Region XIX Education Service Center

LEGISLATIVE STAFF

Von Byer  Committee Director, Senate Education Committee
Harrison Keller  Special Assistant for Education, Office of the Speaker of the House
Louann Martinez  Chief of Staff, School Finance Studies, House Public Ed. Committee
Ursula Parks  Public Education Team Manager, Legislative Budget Board
Andrea Sheridan  Special Assistant for Education, Office of the Lieutenant Governor
Todd Webster  Public Education Policy Director, Office of the Governor

OTHER REPRESENTATIVES

Jim Crow  Executive Director, Texas Association of School Boards
Bill Hammond  President & CEO, Texas Association of Business
Sandy Kress  Partner, Akin, Gump, Strauss, Hauer, and Feld
Don McAdams  President, Center for Reform of School Systems
John Stevens  Executive Director, Texas Business and Education Coalition
Johnny Veselka  Executive Director, Texas Association of School Administrators
Darv Winick  President, Winick Consultants
Other Reviewers

COMMISSIONER’S TASA CABINET OF SUPERINTENDENTS

Randy Albers  Midway ISD, Region 12  
Steve Burleson  Spur ISD, Region 17  
John Conley  Bellville ISD, Region 6  
Jimmy Creel  Port Neches-Groves ISD, Region 5  
Tony Daugherty  Tioga ISD, Region 10  
Jesus Gandara  Mercedes ISD, Region 1  
Roberto Garcia  Robstown ISD, At Large  
Bill Graves  Paint Rock ISD, Region 15  
Henry D. Herrera  Alice ISD, Region 2  
Mard A. Herrick  Southside ISD, Region 20  
Rick Howard  Comanche CISD, Region 14  
Richard Kitchens  Pewitt ISD, Region 8  
Willis Mackey  Port Arthur ISD, At Large  
Ron Mayfield  Reagan County ISD, Region 18  
Dawson Orr  Wichita Falls ISD, At Large  
Joey Patek  Hallettsville ISD, Region 3  
Vickie Phelps  Taylor ISD, At Large  
Dan Powell  Everman ISD, Region 11  
Thomas Randle  Lamar CISD, Region 4  
Erwin Sladek, Jr  LaGrange ISD, Region 13  
Kaye Stripling  Houston ISD, At Large  
Danny Taylor  Burkburnett ISD, Region 9  
James Veitenheimer  Canyon ISD, Region 16  
Johnny Veselka  Executive Director, Texas Association of School Administrators  
Paul Whitton  Assoc. Exec. Director, Texas Association of School Administrators

SUPERINTENDENT STEERING COMMITTEE

Pete Anthony  Superintendent, Southwest ISD, Region 20  
Larry Appel  Superintendent, Dumas ISD, Region 16  
Vivian Baker  Superintendent, Belton ISD, Region 12  
Christopher Barbic  Superintendent, Yes College Preparatory School Region 4  
Frank Beleher  Superintendent, Canadian ISD, Region 16  
Roy Benavides  Superintendent, Ector County ISD, Region 18  
Carol Ann Bonds  Superintendent, Livingston ISD, Region 6  
Iris B. Burnham  Superintendent, Burnham Wood Charter School Region 19  
Heath Burns  Superintendent, Anderson-Shiro CISD, Region 6  
Bonny Cain  Superintendent, Pearland ISD, Region 4
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School District</th>
<th>Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yolanda Chapa</td>
<td>Acting Superintendent</td>
<td>McAllen ISD</td>
<td>Region 1</td>
</tr>
<tr>
<td>Jesus Chavez</td>
<td>Superintendent</td>
<td>Corpus Christi ISD</td>
<td>Region 2</td>
</tr>
<tr>
<td>Deborah Cron</td>
<td>Superintendent</td>
<td>Weatherford ISD</td>
<td>Region 11</td>
</tr>
<tr>
<td>Margaret Davis</td>
<td>Superintendent</td>
<td>Pleasant Grove ISD</td>
<td>Region 8</td>
</tr>
<tr>
<td>Roberto Duron</td>
<td>Superintendent</td>
<td>Socorro ISD</td>
<td>Region 19</td>
</tr>
<tr>
<td>John Folks</td>
<td>Superintendent</td>
<td>Northside ISD</td>
<td>Region 20</td>
</tr>
<tr>
<td>Pat Forgione</td>
<td>Superintendent</td>
<td>Austin ISD</td>
<td>Region 13</td>
</tr>
<tr>
<td>Joseph Gallegos</td>
<td>Superintendent</td>
<td>Sierra Blanca ISD</td>
<td>Region 19</td>
</tr>
<tr>
<td>Libby Gardner</td>
<td>Superintendent</td>
<td>Pflugerville ISD</td>
<td>Region 13</td>
</tr>
<tr>
<td>Greg Gibson</td>
<td>Superintendent</td>
<td>Crowley ISD</td>
<td>Region 11</td>
</tr>
<tr>
<td>Annette Griffin</td>
<td>Superintendent</td>
<td>Carrollton-Farmers Branch ISD</td>
<td>Region 10</td>
</tr>
<tr>
<td>Don Hancock</td>
<td>Superintendent</td>
<td>Connally ISD</td>
<td>Region 12</td>
</tr>
<tr>
<td>Jim Hawkins</td>
<td>Superintendent</td>
<td>DeSoto ISD</td>
<td>Region 10</td>
</tr>
<tr>
<td>Henry Herrera</td>
<td>Superintendent</td>
<td>Alice ISD</td>
<td>Region 2</td>
</tr>
<tr>
<td>Rick Howard</td>
<td>Superintendent</td>
<td>Comanche ISD</td>
<td>Region 14</td>
</tr>
<tr>
<td>Don Jones</td>
<td>Superintendent</td>
<td>Ricardo ISD</td>
<td>Region 2</td>
</tr>
<tr>
<td>Yvonne Katz</td>
<td>Superintendent</td>
<td>Spring Branch ISD</td>
<td>Region 4</td>
</tr>
<tr>
<td>Daniel King</td>
<td>Superintendent</td>
<td>Hidalgo ISD</td>
<td>Region 1</td>
</tr>
<tr>
<td>Nadine Kujawa</td>
<td>Superintendent</td>
<td>Aldine ISD</td>
<td>Region 4</td>
</tr>
<tr>
<td>Mike Lee</td>
<td>Superintendent</td>
<td>Booker ISD</td>
<td>Region 16</td>
</tr>
<tr>
<td>Willis Mackey</td>
<td>Superintendent</td>
<td>Port Arthur ISD</td>
<td>Region 5</td>
</tr>
<tr>
<td>Barbara Maddox</td>
<td>Superintendent</td>
<td>Randolph Field ISD</td>
<td>Region 20</td>
</tr>
<tr>
<td>Ken McCraw</td>
<td>Superintendent</td>
<td>Lamesa ISD</td>
<td>Region 17</td>
</tr>
<tr>
<td>Mike Motheral</td>
<td>Superintendent</td>
<td>Sundown ISD</td>
<td>Region 17</td>
</tr>
<tr>
<td>Deborah Nance</td>
<td>Superintendent</td>
<td>Texas Youth Commission</td>
<td>Region 13</td>
</tr>
<tr>
<td>Larry Nichols</td>
<td>Superintendent</td>
<td>Calhoun County ISD</td>
<td>Region 3</td>
</tr>
<tr>
<td>Robert Nicks</td>
<td>Superintendent</td>
<td>Midland ISD</td>
<td>Region 18</td>
</tr>
<tr>
<td>Tom Norris</td>
<td>Executive Director</td>
<td></td>
<td>Region 12</td>
</tr>
<tr>
<td>Sylvester Perez</td>
<td>Superintendent</td>
<td>San Marcos CISD</td>
<td>Region 13</td>
</tr>
<tr>
<td>Anne Poplin</td>
<td>Superintendent</td>
<td>Windthorst ISD</td>
<td>Region 9</td>
</tr>
<tr>
<td>Cole Pugh</td>
<td>Superintendent</td>
<td>San Angelo ISD</td>
<td>Region 15</td>
</tr>
<tr>
<td>Thomas Randle</td>
<td>Superintendent</td>
<td>Lamar CISD</td>
<td>Region 4</td>
</tr>
<tr>
<td>Ron Reaves</td>
<td>Superintendent</td>
<td>New Braunfels ISD</td>
<td>Region 13</td>
</tr>
<tr>
<td>Kelly Rodgers</td>
<td>Superintendent</td>
<td>Center ISD</td>
<td>Region 7</td>
</tr>
<tr>
<td>Karen Rue</td>
<td>Superintendent</td>
<td>Tuloso-Midway ISD</td>
<td>Region 2</td>
</tr>
<tr>
<td>John Sawyer</td>
<td>Superintendent</td>
<td>Harris County Department of Ed</td>
<td>Region 4</td>
</tr>
<tr>
<td>Rod Schroder</td>
<td>Superintendent</td>
<td>Amarillo ISD</td>
<td>Region 16</td>
</tr>
<tr>
<td>David Sharp</td>
<td>Superintendent</td>
<td>Lufkin ISD</td>
<td>Region 7</td>
</tr>
<tr>
<td>Paul Smith</td>
<td>Superintendent</td>
<td>Palacios ISD</td>
<td>Region 3</td>
</tr>
<tr>
<td>Herman Smith</td>
<td>Superintendent</td>
<td>Bryan ISD</td>
<td>Region 6</td>
</tr>
<tr>
<td>Name</td>
<td>Title</td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------</td>
<td>--------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donna Smith</td>
<td>Superintendent, <em>Clint ISD, Region 19</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paul Smithson</td>
<td>Superintendent, <em>Johnson City ISD, Region 13</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Keith Sockwell</td>
<td>Superintendent, <em>Northwest ISD, Region 11</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>David Splitek</td>
<td>Superintendent, <em>Lackland ISD, Region 20</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kaye Stripling</td>
<td>Superintendent, <em>Houston ISD, Region 4</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charles Tafoya</td>
<td>Superintendent, <em>El Paso ISD, Region 19</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Butch Thomas</td>
<td>Superintendent, <em>Beaumont ISD, Region 5</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thomas Tocco</td>
<td>Superintendent, <em>Fort Worth ISD, Region 11</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kay Waggoner</td>
<td>Superintendent, <em>Red Oak ISD, Region 10</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Whiteker</td>
<td>Superintendent, <em>Hudson ISD, Region 7</em></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>