

TEXAS EDUCATION AGENCY
2013-14 Texas Performance Reporting System
Profile
State

Staff Information	----- State ----- Count	Percent
Total Staff	656,541.4	100.0%
Professional Staff:	421,578.2	64.2%
Teachers	334,510.5	51.0%
Professional Support	61,075.2	9.3%
Campus Administration (School Leadership)	19,207.1	2.9%
Central Administration	6,785.4	1.0%
Educational Aides:	62,009.5	9.4%
Auxiliary Staff:	172,953.7	26.3%
Total Minority Staff:	300,229.6	45.7%
Teachers by Ethnicity and Sex:		
African American	32,073.5	9.6%
Hispanic	84,412.9	25.2%
White	208,434.7	62.3%
American Indian	1,219.3	0.4%
Asian	4,552.5	1.4%
Pacific Islander	284.6	0.1%
Two or More Races	3,533.1	1.1%
Males	77,811.5	23.3%
Females	256,699.0	76.7%
Teachers by Highest Degree Held:		
No Degree	2,948.2	0.9%
Bachelors	252,097.6	75.4%
Masters	77,560.6	23.2%
Doctorate	1,904.1	0.6%
Teachers by Years of Experience:		
Beginning Teachers	27,783.8	8.3%
1-5 Years Experience	84,723.1	25.3%
6-10 Years Experience	76,407.4	22.8%
11-20 Years Experience	90,394.5	27.0%
Over 20 Years Experience	55,201.7	16.5%
Number of Students per Teacher	15.4	n/a

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Staff Information	State
Average Years Experience of Teachers:	11.2
Average Years Experience of Teachers with District:	7.6
Average Teacher Salary by Years of Experience (regular duties only):	
Beginning Teachers	\$43,480
1-5 Years Experience	\$45,379
6-10 Years Experience	\$47,855
11-20 Years Experience	\$51,493
Over 20 Years Experience	\$59,032
Average Actual Salaries (regular duties only):	
Teachers	\$49,692
Professional Support	\$58,551
Campus Administration (School Leadership)	\$72,764
Central Administration	\$94,630
Instructional Staff Percent:	64.4
Turnover Rate for Teachers:	16.2
Staff Exclusions:	
Shared Services Arrangement Staff:	
Professional Staff	1,149.3
Educational Aides	231.0
Auxiliary Staff	565.1
Contracted Instructional Staff:	1,984.1