

TEXAS EDUCATION AGENCY
2013-14 Texas Performance Reporting System
Profile

Campus Name: MILLS EL
 Campus ID: 227901181
 District Name: AUSTIN ISD

Total Students: 826
 Grade Span: EE - 05

Staff Information	----- Campus -----		District	State
	Count/Average	Percent		
Total Staff	66.9	100.0%	100.0%	100.0%
Professional Staff:	58.4	87.3%	64.3%	64.2%
Teachers	53.7	80.2%	51.1%	51.0%
Professional Support	2.4	3.6%	8.7%	9.3%
Campus Administration (School Leadership)	2.3	3.4%	4.0%	2.9%
Educational Aides:	8.5	12.7%	8.2%	9.4%
Total Minority Staff:	12.9	19.2%	49.8%	45.7%
Teachers by Ethnicity and Sex:				
African American	0.0	0.0%	6.7%	9.6%
Hispanic	6.4	12.0%	28.1%	25.2%
White	43.7	81.5%	62.8%	62.3%
American Indian	0.0	0.0%	0.1%	0.4%
Asian	2.5	4.7%	2.0%	1.4%
Pacific Islander	0.0	0.0%	0.0%	0.1%
Two or More Races	1.0	1.9%	0.2%	1.1%
Males	3.0	5.6%	24.3%	23.3%
Females	50.7	94.4%	75.7%	76.7%
Teachers by Highest Degree Held:				
No Degree	0.0	0.0%	0.3%	0.9%
Bachelors	39.6	73.7%	71.5%	75.4%
Masters	14.1	26.3%	27.5%	23.2%
Doctorate	0.0	0.0%	0.7%	0.6%
Teachers by Years of Experience:				
Beginning Teachers	0.0	0.0%	6.3%	8.3%
1-5 Years Experience	8.7	16.2%	27.8%	25.3%
6-10 Years Experience	9.3	17.4%	23.5%	22.8%
11-20 Years Experience	15.2	28.3%	25.7%	27.0%
Over 20 Years Experience	20.5	38.2%	16.6%	16.5%
Number of Students per Teacher	15.4	n/a	14.4	15.4

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Staff Information	Campus	District	State
Average Years Experience of Teachers:	16.4	11.2	11.2
Average Years Experience of Teachers with District:	12.5	8.5	7.6
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	-	\$44,734	\$43,480
1-5 Years Experience	\$43,333	\$43,800	\$45,379
6-10 Years Experience	\$44,066	\$44,543	\$47,855
11-20 Years Experience	\$47,456	\$47,183	\$51,493
Over 20 Years Experience	\$54,072	\$55,967	\$59,032
Average Actual Salaries (regular duties only):			
Teachers	\$48,730	\$46,924	\$49,692
Professional Support	\$54,935	\$59,236	\$58,551
Campus Administration (School Leadership)	\$68,400	\$66,728	\$72,764
Instructional Staff Percent:	n/a	62.2%	64.4%
Contracted Instructional Staff (not incl. above):	0.0	0.1	1,984.1