

TEXAS EDUCATION AGENCY  
**2013-14 Texas Performance Reporting System**  
**Profile**

Campus Name: BOWIE H S  
 Campus ID: 227901013  
 District Name: AUSTIN ISD

Total Students: 2,888  
 Grade Span: 09 - 12

Staff Information	----- Campus -----		District	State
	Count/Average	Percent		
Total Staff	204.9	100.0%	100.0%	100.0%
Professional Staff:	184.7	90.1%	64.3%	64.2%
Teachers	162.9	79.5%	51.1%	51.0%
Professional Support	11.6	5.7%	8.7%	9.3%
Campus Administration (School Leadership)	10.2	5.0%	4.0%	2.9%
Educational Aides:	20.3	9.9%	8.2%	9.4%
Total Minority Staff:	40.4	19.7%	49.8%	45.7%
Teachers by Ethnicity and Sex:				
African American	5.1	3.1%	6.7%	9.6%
Hispanic	16.2	10.0%	28.1%	25.2%
White	139.6	85.7%	62.8%	62.3%
American Indian	0.0	0.0%	0.1%	0.4%
Asian	2.0	1.2%	2.0%	1.4%
Pacific Islander	0.0	0.0%	0.0%	0.1%
Two or More Races	0.0	0.0%	0.2%	1.1%
Males	63.2	38.8%	24.3%	23.3%
Females	99.7	61.2%	75.7%	76.7%
Teachers by Highest Degree Held:				
No Degree	1.2	0.7%	0.3%	0.9%
Bachelors	104.5	64.1%	71.5%	75.4%
Masters	55.2	33.9%	27.5%	23.2%
Doctorate	2.0	1.2%	0.7%	0.6%
Teachers by Years of Experience:				
Beginning Teachers	2.2	1.3%	6.3%	8.3%
1-5 Years Experience	41.6	25.5%	27.8%	25.3%
6-10 Years Experience	34.0	20.9%	23.5%	22.8%
11-20 Years Experience	36.6	22.4%	25.7%	27.0%
Over 20 Years Experience	48.6	29.8%	16.6%	16.5%
Number of Students per Teacher	17.7	n/a	14.4	15.4

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<b>Staff Information</b>	<b>Campus</b>	<b>District</b>	<b>State</b>
Average Years Experience of Teachers:	14.5	11.2	11.2
Average Years Experience of Teachers with District:	10.5	8.5	7.6
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	\$47,273	\$44,734	\$43,480
1-5 Years Experience	\$45,016	\$43,800	\$45,379
6-10 Years Experience	\$45,020	\$44,543	\$47,855
11-20 Years Experience	\$47,575	\$47,183	\$51,493
Over 20 Years Experience	\$56,363	\$55,967	\$59,032
Average Actual Salaries (regular duties only):			
Teachers	\$49,007	\$46,924	\$49,692
Professional Support	\$55,455	\$59,236	\$58,551
Campus Administration (School Leadership)	\$70,481	\$66,728	\$72,764
Instructional Staff Percent:	n/a	62.2%	64.4%
Contracted Instructional Staff (not incl. above):	0.0	0.1	1,984.1